

ProfilesEasy™

Your Electronic Application System

Human resource management
and applying for a job at your
company just got *Easy!*

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Do you want to simplify your recruiting and hiring system? Are you aware you can streamline your employment application process?

Managing the data and documents associated with job applications and applicants is a continuously necessary task for a growing business, but it can be easy!

You can quickly and easily manage your company's employment process with the click of a button.

Profiles International, a leader in the human resource management industry, has what you need — an **Electronic Application System** that allows you and your candidates **easy utilization and a positive, time-efficient application experience.**

ProfilesEasy™ is an online employment application collection system that offers an effective method for streamlining your organization's job application process and helps facilitate

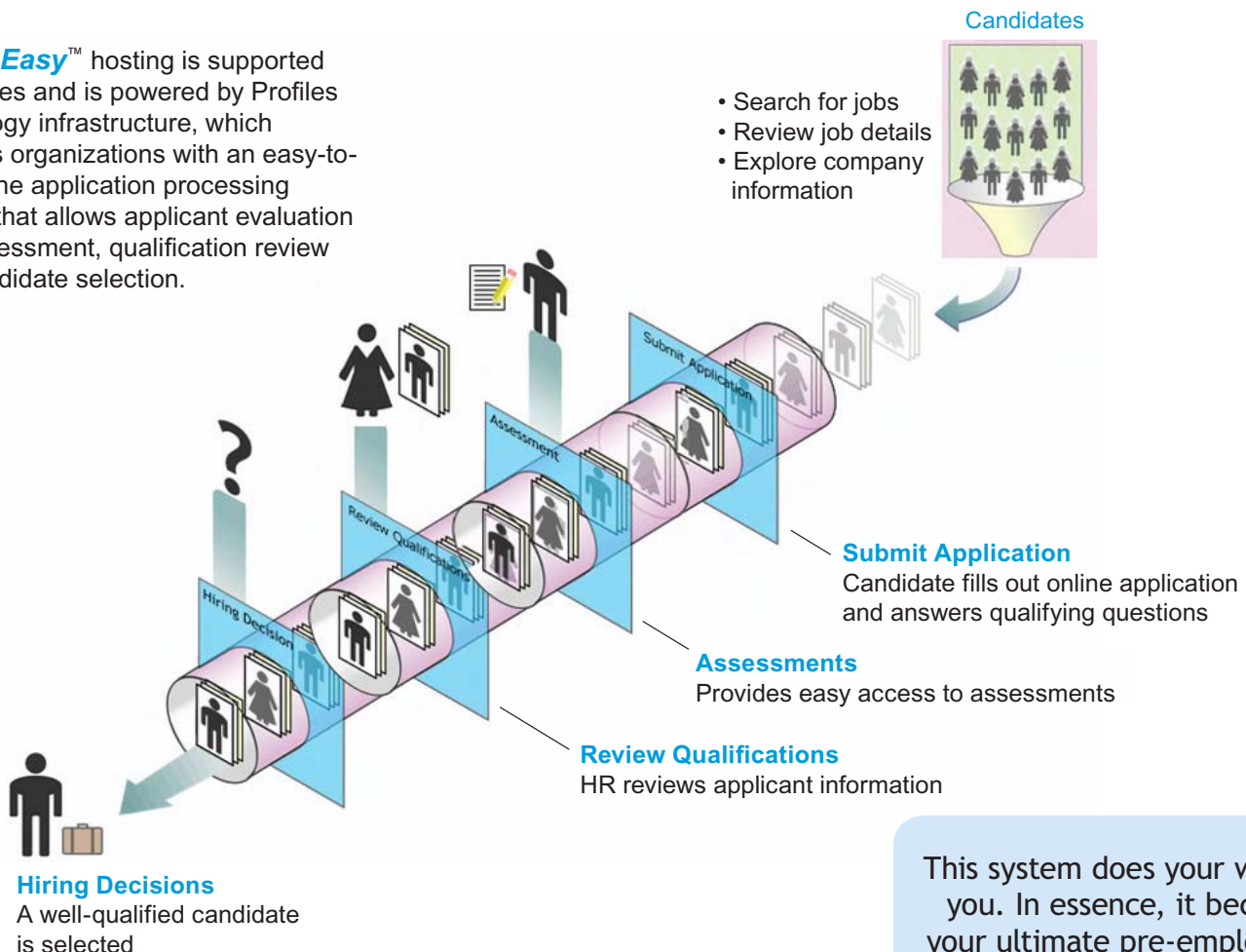
consistency for every application processed, as well as helping employers meet important EEOC reporting requirements.

This system supplies an application process that is **easy for applicants to navigate and provides the employer with hiring versatility.** Employers are given the option to customize questions for specific job positions, while applicants are given the choice of applying for more than one position and the opportunity to attach their resumes.

ProfilesEasy™ offers you custom control of content including ten job-specific qualifying questions, hosting solutions with no implementation requirements, seamless assessment integration, auto resume attachment feature and compliance and data tracking reporting capabilities.

Eliminate all excess paper, increase your hiring efficiency and create consistency with ProfilesEasy™.

ProfilesEasy™ hosting is supported by Profiles and is powered by Profiles technology infrastructure, which provides organizations with an easy-to-use online application processing system that allows applicant evaluation and assessment, qualification review and candidate selection.



This system does your work for you. In essence, it becomes your ultimate pre-employment electronic partner.

Reasons to Use ProfilesEasy™

<u>Reason</u>	<u>Benefit</u>
You want to improve your company's brand in the job application arena, create a time efficient application process and reduce your cost associated with hiring qualified candidates	Organizes and streamlines your employment application process and assists with reducing hiring costs
You want to reduce your staff's time in handling employment applications	Significantly reduces time in handling applications and offers an easy look of the best qualified candidates
You want to reduce your exposure to litigation, fines and penalties as well as comply with EEOC government required data	Standardizes the recruiting and application process throughout an organization and helps meet EEOC requirements by preparing reports and audits at the push of button
You want a secure, reliable process for collecting and retaining information for future reference	Offers military-grade information security for protection of confidential and sensitive information
You want the freedom and flexibility to review candidates from any location at any time; you also want the same freedom and flexibility for candidates	Provides internet-based software where organizational information technology requirements are minimal and candidates are given access to a professional applicant site
You want a system which is unique to your company and allows for candidate assessments as needed in the hiring process	Allows for full employer control where application questions, job listing and details can be tailored to certain specifications; provides automatic employee assessments via Profiles on the Web

ProfilesEasy™ is a premier application collection system providing all of the tools you need to identify and hire top performers.

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