



Critical Skill Set Alignment

Color Key:  Percentage of Manager alignment with Boss 1.
 Percentage of Manager alignment with Boss 2.

One of the most important, yet frequently ignored, aspects of a business relationship is the degree of alignment between Managers and their Bosses regarding the critical skills essential for success. From the critical Skill Sets selected by the Managers and their Boss(es), the following graph displays where the Boss(es) and the Managers were in alignment with their selections.

The average critical skill alignment is 53%

Managers	(*)	Critical Skills Alignment with Boss(es)
Fitzgerald, Daisy	4 of 6	67%
	5 of 6	83%
Brando, Stella	4 of 6	67%
	3 of 6	50%
Break, Anita	3 of 6	50%
	4 of 6	67%
Report, Cindy	4 of 6	67%
	4 of 6	67%
Service, Darlene	3 of 6	50%
	4 of 6	67%
Example, Dan	3 of 6	50%
Name, Alicia	3 of 6	50%
	3 of 6	50%
Sample, Sally	3 of 6	50%
	3 of 6	50%
Test, Michael	3 of 6	50%
	3 of 6	50%
Training, Jill	3 of 6	50%
	3 of 6	50%
Walker, Darcy	3 of 6	50%
Salmon, Kilgore	2 of 6	33%
Snell, Sue	2 of 6	33%
	2 of 6	33%
Trial, Cynthia	2 of 6	33%
Manager, Waldo	Survey did not include a Boss response.	

(*) Number of skills where the Manager was in alignment with their Boss.